

Challenging Racism at Work (CRAW)
***How much has changed in the ten years since the 2003 implementation date of the
European Union's Racial Equality Directive?***

Project duration: 1 year (1.10.2012 – 30.10.2013)

Project coordinator: Violeta Angelova

Believing that as Europe becomes increasingly diverse the issue of treating people equally is becoming still more important, a consortium of five research organisations working with trade unions in five different EU member states, have come together to try and answer these questions:

- (1) How far racial discrimination remains a problem in the workplace?
- (2) How are trade unions today responding to the challenges of racism?

The project will be implemented by the London Metropolitan University (WLRU), the University of Venice (UNIVE), the Free University of Brussels (ULB), the International Centre for Minority Studies and Intercultural Relations in Sofia IMIR), and the ASTREES-METIS association in Paris France.

CRAW builds upon the work done primarily with trade union support by most of the consortium members between 2002 and 2005 in the RITU project, and again in 2007-9 in two other projects (for the Fundamental Rights Agency and for DG Employment and Social Affairs working with the ETUC) when scholars researched the first five years' operations of the 2000 Racial Equality and Equal Treatment Directives. Now the project aims at reporting on what has changed in patterns of discrimination in the workplace over the last ten years, and how trade unions are responding to racism at work.